

# SPIRITUAL GIFTS ASSESSMENT

God has "gifts" of a spiritual nature which He is eager to share with His people. They are designed to meet all kinds of needs and to help each of us make progress toward the goal of spiritual maturity (Eph. 4:11-13). The exciting part is that He doesn't merely give these gifts to us directly; He has entrusted them to others in His family to give to us on His behalf. And He has entrusted at least one of them to you to give to others on His behalf.

These "spiritual gifts" are special ways the Spirit of Jesus who lives in you chooses to "manifest" Himself through you (I Cor. 12:4-7). This assessment is designed to give you more insight into how He wants to use you in His eagerness to reach out and make a positive difference in others whom He loves.

## DIRECTIONS:

1. Respond to each of the following statements, not according to what you wish was true, but according to what really is, as best as you can tell.
2. Some of the statements may sound the same to you, but please respond to them all.
3. Choose only one of the following responses for each question, whichever you believe to be most true of you, and record the corresponding number in the space provided.

NEVER	RARELY	OFTEN	ALWAYS
0	1	3	5

- \_\_\_ 1. I can just "tell" when an action or a plan is (or isn't) of God.
- \_\_\_ 2. I have an unusually sharp, instinctive sense for the "rightness" and "wrongness" of things and people.
- \_\_\_ 3. I know whether it is God or Satan at work in a given situation or person.
- \_\_\_ 4. My initial impressions and hunches about people and their motives are amazingly accurate.
- \_\_\_ 5. I can sense a person's deception or phoniness before others seem to recognize it.
- \_\_\_ 6. I have a special knack for discerning when another's teaching is in (or out) of harmony with God's word.
- \_\_\_ 7. I have a keen ability to detect subtle errors in another's way of thinking.
- \_\_\_ 8. I seem to be able to tell when Satan/a demon is at work or present.
- \_\_\_ 9. I am driven by a strong urgency to ensure that truth stays distinguished from error.
- \_\_\_ 10. I find myself trying to get to the bottom of issues so I can find out what's really going on, and I'm unable to rest until I'm sure about it.

\_\_\_ = **TOTAL** for the gift of \_\_\_\_\_

- \_\_\_ 11. The non-Christian's need for Jesus is a deep, felt concern to me.
- \_\_\_ 12. I talk to people about their need to receive Christ.
- \_\_\_ 13. I have a strong desire to share my faith and Christian experience with people who don't yet love Jesus.
- \_\_\_ 14. I seek out unbelievers in the hopes of being able to share my faith and the message of Christ with them.
- \_\_\_ 15. I am good at spotting and using opportunities to share my faith/the gospel with non-Christians.
- \_\_\_ 16. I like people to know I am a Christian, in hopes they will ask me about my relationship with Christ.
- \_\_\_ 17. When there is a good opportunity, I am able to relate the gospel message very clearly and simply to unbelievers.
- \_\_\_ 18. I am good at building bridges with unbelievers which allow me to enter their world, build relationships, and tell them about Christ.
- \_\_\_ 19. I find myself thinking of creative ways to share my faith/the gospel with non-Christians.
- \_\_\_ 20. I seem to have a knack for telling unbelievers about spiritual things in a way which they can relate to.
- \_\_\_ = **TOTAL** for the gift of \_\_\_\_\_
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- \_\_\_ 21. I really enjoy "getting alongside" people and sharing with them what they need in order to make spiritual progress.
- \_\_\_ 22. As soon as I understand what another's problem is, I am good at formulating practical, biblical, step-by-step solutions to it.
- \_\_\_ 23. I feel the necessity to confront or appeal to people who are spiritually "out of line" so they will live in a way that pleases God.
- \_\_\_ 24. I really enjoy talking to people about their spiritual development and helping them take the next step forward.
- \_\_\_ 25. I feel drawn to a "counseling" kind of ministry.
- \_\_\_ 26. I want to challenge and motivate others to take their spiritual walk more seriously.
- \_\_\_ 27. I feel an urge to strengthen those who are wavering in their faith by directing them to God's promises and truth.
- \_\_\_ 28. I gravitate toward those who are confused, troubled or broken in order to speak words of encouragement and comfort to them.
- \_\_\_ 29. I am good at motivating people to take some courageous steps in their lives.

\_\_\_ 30. God seems to use what I say to inspire and encourage people.

\_\_\_ = **TOTAL** for the gift of \_\_\_\_\_

\_\_\_ 31. I feel strongly that I know exactly what God wants to say in some situations.

\_\_\_ 32. I have the desire to challenge and fortify people's hearts by penetrating them with God's truth.

\_\_\_ 33. I feel strongly about people's need to have someone tell them, matter-of-factly, just exactly what God says in His word.

\_\_\_ 34. I speak very compellingly to groups or individuals about obeying God's commands.

\_\_\_ 35. I feel the desire to speak-out God's word with authority, even when it is unpopular and difficult for others to accept.

\_\_\_ 36. I have an urge to speak out against the evils of society.

\_\_\_ 37. I seem to be very sensitive to the spiritual needs and lacks of others.

\_\_\_ 38. I stimulate others to use biblical principles in their personal decisions.

\_\_\_ 39. I find myself "preaching to the air" in idle moments.

\_\_\_ 40. I feel compelled to expose sin in the culture, church and in people's lives so they will walk consistently according to the truth.

\_\_\_ = **TOTAL** for the gift of \_\_\_\_\_

\_\_\_ 41. I am strongly drawn to a careful study of God's word.

\_\_\_ 42. I am deeply concerned with details, specifics and crystal clear understanding when I read the Scriptures.

\_\_\_ 43. My mind is stimulated by so many questions, insights and possibilities when I read the word of God that I cannot be satisfied unless I get a chance to explore it in detail.

\_\_\_ 44. I seem to have a natural ability to discover insights which others overlook when I study the Bible.

\_\_\_ 45. I enjoy studying the Bible, researching topics and reading books in order to help clarify biblical truth for myself and others.

\_\_\_ 46. I feel deeply agitated when someone does a poor job of representing biblical truth accurately, and I can think of specific ways it could have been done better.

- \_\_\_ 47. I find it easy and exciting to explain the meaning of God's word to others after I have studied it.
- \_\_\_ 48. I feel an inward necessity to share the truth of God's word with others after I have studied it for myself.
- \_\_\_ 49. Defining, describing and explaining spiritual things comes very naturally to me, and others seem to understand them better when I do.
- \_\_\_ 50. I am good at logically organizing my thoughts when I am explaining God's word to others.
- \_\_\_ = **TOTAL** for the gift of \_\_\_\_\_
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- \_\_\_ 51. While others may draw a blank or fumble around, I am particularly good at answering people's questions about what the Bible teaches.
- \_\_\_ 52. I feel motivated to speak up and share what I know of the Bible's teaching when I sense it's needed.
- \_\_\_ 53. I experience times when the answers to someone's questions seem to be given to me by God.
- \_\_\_ 54. I seem to know just what to say when people need some insight or principle or information from God's word.
- \_\_\_ 55. My mind is really good at retaining biblical knowledge and recalling it when it's needed.
- \_\_\_ 56. When I'm talking with a person who is distressed or confused, it's easy for me to think of just the thing they need to know.
- \_\_\_ 57. When it's needed, I can think of something the Bible teaches about most concerns and controversies.
- \_\_\_ 58. When there is something I don't know, I cannot rest until I find the answer.
- \_\_\_ 59. I feel strongly that the sharing of biblical information is a primary way God intends for me to minister to others.
- \_\_\_ 60. I get excited about learning new information from God's word that doesn't even apply to me, personally.
- \_\_\_ = **TOTAL** for the gift of \_\_\_\_\_
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- \_\_\_ 61. It is easy for me to think of biblical principles and insights which apply to others' problems or requests for advice.

- \_\_\_ 62. I am motivated by a strong desire to help others understand God's will for their lives in specific situations.
- \_\_\_ 63. In the midst of conflict or difficulty, biblical solutions come naturally to me.
- \_\_\_ 64. It is very important to me to discover which is the best and wisest course of action to take before a decision is made.
- \_\_\_ 65. People recognize me as someone they can turn to for practical counsel and solutions to difficult problems.
- \_\_\_ 66. When others are confused or don't know what to do, God seems to give me just the right insight needed to help them make a decisions.
- \_\_\_ 67. I can foresee the consequences of a decision more clearly than many others can.
- \_\_\_ 68. I seem to have more "common sense" than most people.
- \_\_\_ 69. I am especially good at discerning the wisest course of action to take in various situations.
- \_\_\_ 70. I am good at dealing with problem situations and figuring out which course of action God would want taken.

\_\_\_ = **TOTAL** for the gift of \_\_\_\_\_

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- \_\_\_ 71. It is easy for me to stay at peace, trusting God, in times of difficulty or stress.
- \_\_\_ 72. When I sense God's direction, I will press on even in the face of obstacles or opposition from others.
- \_\_\_ 73. Instead of worrying about things, I commit them to God and trust Him to handle them.
- \_\_\_ 74. I am able to pray with full confidence that God hears and answer my prayers.
- \_\_\_ 75. I have the ability to visualize large, progressive things which God could (and would like) to do in the future.
- \_\_\_ 76. I'm the type to step out in faith to accomplish something, counting on God to supply what is lacking.
- \_\_\_ 77. I tend to see obstacles and difficulties in terms of God's ability to overcome them.
- \_\_\_ 78. I have the ability to visualize things which other believers cannot see (at least not as soon as I do).
- \_\_\_ 79. Other people seem to get challenged by my faith and vision.
- \_\_\_ 80. I have a "pioneering spirit" and love to dream about doing new things to advance God's work.

\_\_\_ = **TOTAL** for the gift of \_\_\_\_\_

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- \_\_\_ 81. I get a real thrill out of sharing my money, possessions and home with people and projects in need.
- \_\_\_ 82. I want to see significant things happen for God's glory, so I give more than a tithe.
- \_\_\_ 83. I spend time planning how to give so it will profit God's kingdom.
- \_\_\_ 84. I am able to earn large amounts of money and enjoy making significant financial contributions to see things happen for God's glory.
- \_\_\_ 85. I am a good manager of money so I can support ministries that further the cause of Christ..
- \_\_\_ 86. It is very easy for me to give to people and projects with no thought of what I will receive in return.
- \_\_\_ 87. When I hear of someone in need, I immediately think of sending money.
- \_\_\_ 88. I find myself looking for opportunities to give my money without hearing any appeals.
- \_\_\_ 89. I see giving as one of my primary ministries.
- \_\_\_ 90. Being generous with my money and things comes naturally to me.
- \_\_\_ = **TOTAL** for the gift of \_\_\_\_\_
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- \_\_\_ 91. I usually know where I am going and can influence other Christians in that direction.
- \_\_\_ 92. I am good at discerning what can be accomplished, and how to accomplish it.
- \_\_\_ 93. People seem to naturally follow my leadership.
- \_\_\_ 94. I like the responsibility of making important decisions, and find it relatively easy to.
- \_\_\_ 95. I gravitate toward assuming leadership positions in various situations and groups.
- \_\_\_ 96. I prefer to be responsible for giving directions more than receiving them.
- \_\_\_ 97. I am good at organizing people to achieve specific goals.
- \_\_\_ 98. I have a strong desire to coordinate people for greater effectiveness in the church.
- \_\_\_ 99. I enjoy planning to see that objectives are reached and tasks are accomplished.
- \_\_\_ 100. I am able to handle a lot of details at the same time and can delegate effectively to accomplish a task.
- \_\_\_ = **TOTAL** for the gift of \_\_\_\_\_ / \_\_\_\_\_

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- \_\_\_ 101. I notice and feel responsible for little things which need to be done.
- \_\_\_ 102. I feel drawn to minister more to physical and external needs than to "spiritual" ones.
- \_\_\_ 103. I find a great deal of satisfaction in finding and doing things that need to be done, no matter how small or trivial the task.
- \_\_\_ 104. I am more comfortable in a supportive ministry to others than in a leadership position.
- \_\_\_ 105. My spirit is very responsive to opportunities to help.
- \_\_\_ 106. I prefer to work behind the scenes so others can use their gifts.
- \_\_\_ 107. I feel there is a spiritual significance to the routine tasks I do for the ministries in the church.
- \_\_\_ 108. When I hear of a job that needs to be done, I am anxious to do it (or help with it).
- \_\_\_ 109. I enjoy using my natural and acquired skills to facilitate more effective ministry.
- \_\_\_ 110. I love to do practical things which meet others' needs.

\_\_\_ = **TOTAL** for the gift of \_\_\_\_\_ / \_\_\_\_\_

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- \_\_\_ 111. I really enjoy visiting those who are sick, hurting or disabled.
- \_\_\_ 112. I feel a lot of compassion for those who are suffering.
- \_\_\_ 113. I feel compelled to help those who are in need.
- \_\_\_ 114. I am anxious to discover those who are suffering or bereaved.
- \_\_\_ 115. I find it easy to relate helpfully to people who are in pain.
- \_\_\_ 116. I am able to empathize with suffering people and involve myself in their healing process.
- \_\_\_ 117. I enjoy ministering to people in hospitals, prisons and rest homes.
- \_\_\_ 118. It is easy for me to look beyond a person's deformities and lingering problems to see a life that matters to God.
- \_\_\_ 119. I feel such compassion for hurting people that I actively do what I can to alleviate the sources of their discomfort.
- \_\_\_ 120. I understand the emotional and spiritual swings of people going through painful experiences, and I patiently support them.

\_\_\_ = **TOTAL** for the gift of \_\_\_\_\_

## FINAL STEPS:

1. Go back and add up your point total for the 10 answers in each section.
2. Then fill in the name of the spiritual gift at the end of each section of 10 questions as follows:

Questions 1-10:	<b><u>DISCERNMENT OF SPIRITS</u></b>
Questions 11-20:	<b><u>EVANGELISM</u></b>
Questions 21-30:	<b><u>EXHORTATION</u></b>
Questions 31-40:	<b><u>PROPHECY</u></b>
Questions 41-50:	<b><u>TEACHING</u></b>
Questions 51-60:	<b><u>WORD OF KNOWLEDGE</u></b>
Questions 61-70:	<b><u>WORD OF WISDOM</u></b>
Questions 71-80:	<b><u>FAITH</u></b>
Questions 81-90:	<b><u>GIVING</u></b>
Questions 91-100:	<b><u>LEADING/ADMINISTRATION</u></b>
Questions 101-110:	<b><u>SERVING/HELPING</u></b>
Questions 111-120:	<b><u>SHOWING MERCY</u></b>

3. Read over the descriptions for the spiritual gifts of "TONGUES", INTERPRETATION OF TONGUES", "HEALINGS" and "MIRACLES" on the following pages.
4. Fill in the "SPIRITUAL GIFTS ASSESSMENT RESULTS" on the next page.



# SPIRITUAL GIFTS ASSESSMENT *RESULTS*

## I SCORED THE HIGHEST IN THESE 5 SPIRITUAL GIFTS

*(write them in order from the highest to lowest point total, then read over their corresponding "definitions" on the next page):*

GIFT	POINT TOTAL
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

## SCALE:

**0-19 points:** You probably do **NOT** have this gift.

**20-31 points:** You **MAY** have this gift.

(This score represents no less than 5 "OFTEN's" or more than 5 "RARELY's".)

**32-50 points:** You probably **DO** have this gift .

(This score represents no less than 2 "ALWAYS'," 7 "OFTEN's," and 1 "RARELY".)

## BESIDES THE GIFTS NOTED ABOVE, I BELIEVE I (MAY) ALSO HAVE THE GIFT(S) OF:

\_\_\_\_\_ Tongues

\_\_\_\_\_ Healings

\_\_\_\_\_ Interpretation of Tongues

\_\_\_\_\_ Miracles

## QUESTIONS/COMMENTS I HAVE ABOUT THE ABOVE RESULTS:

# CRUCIAL "GIFTS" FOR THE BODY'S HEALTH AND GROWTH

## "SPEAKING" GIFTS:

**DISCERNMENT (or DISTINGUISHING) OF SPIRITS** - The ability to intuitively discern if another's words, actions, motives or plans are of God or are from another (satanic or merely human) source. The ability to easily "see through" people and their facades. Likely manifested as frequent, strong hunches about the "rightness" or "wrongness" of people and actions, from God's perspective.

**EVANGELISM** - It is uncertain, biblically, if this is really a separate, discernable gift. It may be better understood as a vocation ("evangelist") adopted by a person with other speaking or serving gifts. If understood as a gift, it is probably manifested as a deep concern about people's need for Christ and a compelling desire to tell them about Him. It enables an intuitive alertness to good opportunities for sharing and an ability (especially with practice) to communicate the gospel simply, clearly, effectively, with conviction and with sensitivity to the feelings and needs of the listener.

Note: A few with this gift may also sense the Lord's urging to devote themselves full-time to reaching others for Christ as a missionary or church-planter. These are likely the modern-day "equivalents" of the New Testament apostles in that they fulfill much the same function and possess the same sense of being "sent."

**EXHORTATION** - The marked ability to drive home specific truths from God's Word, to help others recognize God's will for their lives, and to point out practical areas of lack or disobedience. Manifested as a frequently-experienced inclination to challenge, advise, stir up, motivate, change, fix, reassure or encourage others forward.

**PROPHECY** - Manifested as an inner urging to speak out God's word; to crisply, practically, directly, authoritatively and lovingly address specific needs, faults or lacks in others so that their hearts are penetrated and they are challenged, encouraged or built up as a result.

**TEACHING** - Manifested as (1) a keen desire to study God's word, (2) the ability to dig down to its meaning and relevance, and (3) the inner urging to organize and explain clearly to others what was learned so they can profit from it, also.

Note: A few with this gift may also sense the Lord's urging to assume general responsibility for the spiritual well-being of a group, serving in the office/ministry of a "pastor-teacher." Some who are uniquely enabled to relate God's truth to people's needs in a piercingly relevant manner may be said to possess the modern day "equivalent" of the prophetic gift.

**TONGUES** - The overflow of a heart filled with gratitude, love and praise to God, naturally spilling out through the mouth in unintelligible language (whether in prayer, song or declaration).

**INTERPRETATION OF TONGUES** - The ability to understand with certainty the meaning of what has been prayed, sung or declared in "tongues."

**WORD OF KNOWLEDGE** - The ability to come up with a timely scripture, insight, answer, point, definition or explanation from God in response to a specific question or need for truth / counsel.

**WORD OF WISDOM** - The ability to come up with a helpful insight or solution, from the Scriptures, experience or common sense, in response to specific needs for guidance, advice or practical help with a decision or problem.

## **"SERVING" GIFTS:**

**FAITH** - The ability to (1) peacefully continue to trust God and to maintain courage and endurance in times of difficulty or stress, (2) confidently expect God to act in response to needs and petitions, and (3) envision large, progressive things which God would like to do in the future.

**GIVING** - Manifested as (1) a heightened alertness to the financial or material needs of Christian individuals and organizations, (2) a strong desire to help meet those needs, and (3) a special sense of joy and fulfillment in regularly doing so.

**HEALINGS** - The ability to serve as a human intermediary through whom God cures and restores health or wholeness to others. Likely manifested as an inner urging to touch or pray for others in need with the confidence that God desires (or would be willing) to heal them.

**LEADING / ADMINISTRATION** - A unique desire and ability to see the big picture, focus on a vision, set objectives, shoulder responsibility, assume authority, work out plans, organize, coordinate, make decisions, delegate, supervise, direct, manage and see that objectives are reached and tasks are accomplished for Jesus' sake.

**MIRACLES** - The ability to serve as a human intermediary through whom God performs acts of power which defy the "laws" of nature or overcome some satanic / demonic influence. Likely manifested as (1) a periodic, heightened alertness to situations in which God desires (or would be willing) to personally intervene, and (2) an inner urging to take charge of the situation on His behalf.

**SERVING / HELPING** - Manifested as (1) an alertness to different kinds of practical chores and tasks needing attention, (2) the inward readiness and desire to take care of them, and (3) a marked sense of fulfillment and joy in doing so for Jesus' sake.

**(SHOWING) MERCY** - Manifested as (1) a heightened alertness and sensitivity to the needs of others in some kind of distress, (2) a deep feeling of compassion and concern in response, and (3) an inward urging to be available and to act on their behalf in whatever way is necessary to relieve their distress.